



General Assembly

Amendment

February Session, 2014

LCO No. 5129

SB0024305129SD0

Offered by:

SEN. HOLDER-WINFIELD, 10th Dist.

REP. TERCYAK, 26th Dist.

REP. MILLER P., 145th Dist.

To: Subst. Senate Bill No. **243**

File No. 275

Cal. No. 215

"AN ACT CONCERNING ELIGIBILITY FOR UNEMPLOYMENT BENEFITS."

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- 1 Change the effective date of section 1 to "Effective January 1, 2016"
 - 2 In line 50, strike "(i)"
 - 3 In line 51, strike "if"
 - 4 Strike lines 52 and 53 in their entirety
 - 5 In line 54, strike "such base period commenced on or after January 1,
 - 6 2015"
 - 7 In line 109, strike "regardless of whether such testing"
 - 8 In line 110, strike "program was conducted"
 - 9 Strike section 2 in its entirety and insert the following in lieu thereof:

10 "Sec. 2. (NEW) (*Effective October 1, 2014*) (a) Any employer, whether
11 or not such employer is subject to the provisions of chapter 567 of the
12 general statutes, shall, upon the separation of an employee for any
13 reason, including layoff, termination or voluntary leaving,
14 immediately provide such employee with an unemployment notice
15 and employee information packet in accordance with section 31-222-9
16 of the regulations of Connecticut state agencies. Such unemployment
17 notice and employee information packet shall be prepared on forms
18 prescribed by the Labor Commissioner and shall contain the
19 information required by such forms. The unemployment notice shall
20 be attached to the employee information packet, which shall provide
21 information detailing how such employee may file for unemployment
22 benefits and available reemployment assistance.

23 (b) An employer's failure to provide an employee with an
24 unemployment notice and employee information packet immediately
25 upon such layoff or separation or voluntary leaving pursuant to
26 subsection (a) of this section, shall not prevent such employee from
27 filing for unemployment benefits pursuant to the provisions of chapter
28 567 of the general statutes.

29 (c) Not later than January 1, 2015, the Labor Department shall
30 develop or approve an informational campaign to notify employers in
31 the state of the requirements of this section. The information campaign
32 shall include a summary of the requirements of this section and section
33 31-222-9 of the regulations of Connecticut state agencies and shall
34 address common misperceptions regarding such requirements.

35 (d) Not later than January 1, 2016, the Labor Commissioner shall
36 report, in accordance with the provisions of section 11-4a of the general
37 statutes, to the joint standing committee of the General Assembly
38 having cognizance of matters relating to labor on the status of the
39 informational campaign developed or approved pursuant to
40 subsection (c) of this section."